

-*+'.'/01+2'*

0 1+&%23!4 1 45!*67*+*28*!195:#8)*5!#;!; 1 4 *!#2<!#;! = 1+&>! \$ #2?! = 1 4 *2! = 1+&!@A!

+*71+:!EG2%D*+5%:?!1B!H;1*2%6,!IAIJF!5;1=*<!5%4%)#+!195:#8)*5!%28)<*<!

62;0.&!4!



!

M25(BB%8%*2:!*281 4 *!%5!#2!%55(*!9*8#(5*!.;*!3*2<*+!7#?!3#7!5:))!*6%5:5!:1<#?!";*!H*=!
 `*5*#+8;!L*2:*+!EIAIJF!+*71+.*<!.;#;!%2!IAII,! = 1 4 *2!*#*2<!>UI!8*2:5!B1+!*D*+?!<1))#+!#! 4 #2!
 #+2 <!";*!7#?!3#7!;#5!21!:8)15* <! 4 (8;!1D*+!.;*!7#5:!*<8#<*>!M2!IAAI,!.;*!7#?!3#7! = #5!>UA!
 8*2:5!:1!*D*+?!<1))#+!>e 1+<12!*!#>!EIAI@F!B1 (2<!#!3*2<*+!7#?!3#7!*6%5:5!9*:*2!= 1 4 *2!#2<!
 4 *2!%2!#8#<* 4 %g!; 1 = *D*+,*! = #5!B1 (2<!.;#;! 4 *2! 4 #<*!) *55!.;#2! = 1 4 *2!%2!51 4 *!#8#<* 4 %#!
 5*.:%235>!h *881!*!#>!EIAI@F!*6# 4 %2* <! = ;*.;*+!#!3*2<*+!3#7!*6%5:5!9*:*2!= 1 4 *2!#2<! 4 *2!%2!
 ;;*!8+*#:%D*!K19! 4 #+&*;>!" ;*!+*5():5!5; 1 = * <!.;#;!#!3*2<*+!7#?!3#7!*6%5:5!*D*2!.; 1 (3;!.;*+*!
 =*+*2i:!#2?!<%BB*+*28*5!%2!.;*!8;#+#8:*+*5:%85!1B! 4 #)*!#2<|B* 4 #)*! = 1+&*+5)!
 ! / 21.;*+!195:#8)*!%5!.;*! = #?! = 1+&%23! 4 1.;*+5!D%* = !.;*+!K195!] 1 = T%281 4 *! 4 1 4 5!5:#:* <!
 ;;#;!.;*?!;#D*!#!K19>!" ;*!K19!%5!21!:51 4 *.;%23!.;*! 4 1 4 5! = #2:* <!;1!7 (+5(*g!%:!*5!51 4 *.;%23!.;#;!
 = #5! = %.;%2!.;*%+!*#8;>! \$ % <<)*!;!;#3;!%281 4 *! 4 1 4 5!5:#:* <!.;#;!.;*?!;#D*!#!8#+**+>! \$ #2?! 4 % <<)*!
 :1!;#3;!%281 4 *! 4 1 4 5!7 (+5(* <!#!;#3;*+!* <(8#:%12!:1!#8;%*D*!8#+**+!31#)5>

!

@!

4 1+*!5#:%5B%*<!#;!; *%+!8(++*2:!K19>! / <<%:%12#))?,!SS d !1B!)1=T%281 4 *!4 1:;*+5!+*71+:*<!;#;!; *?!

=1()<!

4#2#3*<!58#+8*!+*51(+8*5!<%BB*+*2:)?>!";*!\$ / \$ 5!3+1(7!812:#%2*<!<*3+**5,!

`*5*#+8;*+5!;#D*(5*<!;(4#2!8#7%:#)!

!

U!

]#5:)?,!* 4 7)1?*+5!8#2!7+1D%<!*!51)(:%125!:1!

?&(&.*1&,!)

. 199%:Tj*;*+,!->|EIARRF>!e*2<*+!<%58+%4%2#:%12!#:=1+&0!L122*8:%23!3*2<*+!5:*+*1:?7*5,!

%25%:(:%12#)!71)%8%*5,!#2<!3*2<*+!814715:%12!1B!=1+&7)#8*>! EZF,!

cZ@TcUZ)!!

. 1;2*:,!|>,!D#2!e+**2,!/>!^!.#6*+4#22,!\$>|EIARSF>!0;*2!7*+B1+4#28*!:+(475!3*2<*+!9%#50!

V1%2:!D5>!5*7#+#:*!D#)(#:%12>! ESF,!RIISTRIJ@>!!

L;*2,!_>X,!X*D*+,:!a>,!X;%2,! \>!_>,!^!- %H%*:*+1>!\>!.>|EIAIRF>!M2D%5%9)!?*:!71=*+B()0!" ;*!(25**2!

195:#8)*5!=14*2!)*#<*+5!B#8*!%2!; ;*%+!; 157%:#)%:?!8#+**+5>!

EIF,!I@WTIZW>!;::750kk<1%>1+3kRA>RAUAkRSJJIU@S>IAIR>RUcIISU!

-*)#2*?;! \$>|L>|EIARUF>!L#+%23!B1+!; ;*!8#+*3*D*+50!bD#)(#:%12!1B!; ;*!*BB*8:!1B!#2!*%3 ;:T=**&!7%)1:!

4%2<B()!5*)BT8147#55%12!E\$XLF!:+#%2%23!7+13+#4!12!2(+5*5i!8147#55%12!B#:%3(*!#2<!

+*5%)%*28*>! ERRF>!;::70kk<1%>1+3kRA>RJCkK1(+2#>712* >AIACIZR!

-*475*?;!L>,! '16,!a>,!H#3*),!a>,!^!j%44*+;!X>|EIAIJF>!/55*554*2:#!#2<!7+*D*2:%12!1B!9(+21(!:!2!

L#2#<%#2!7;#+4#8?!+*5%<*28?!7+13+#45>! EJF,!

RccTU@>!;::750kk<1%>1+3kRA>@IRIk8K;7>JIZW!

-#D%5,!X>,!]%2<,! .>a>,!^!X1+*2512,!L>|EIARJF>!/!8147#+%512!1B!9(+21(!:#4123!1281)13?!2(+5*5!

=1+&%23!%2!#<():!#2<!7*%#:#+8!%47#:%*2:#!#2<!1(:7#:%*2:!5*::%235>!

]#2;#4,!\$>!b>!,!`?*,!\$>!X>!,!`%45&?!,!]>X>!,!^!O*%),!X>`>!EIARIF!_1=I3+#:(<!*!+*)#:#5!1!9(+21(!
#2<!K19!5#:%5B#8:%12!%2!4*2:#)!;*)#);!7+1B*55%12#)5!

E@F,!J@RTJS@>!;::750kk<1%>1+3kIA>Icc@@k4*;*8>J@>@=JSNUA=RR37N2IZ!

]*,!V>!,!a%4,!X>!\>!,!#*,!a>!,!^!a%4,!V>!,!X>,%2,!M>!,!\112,!V>!,!^!a%4,!X>!EIARUF!" ;*!#5518#:#12!1B!
3+#:(<!*!=%.;!7*+8*%D*;<!5:+*55!#2<!9(+21(!#4123!4#)*!B%+*B%3;:*+5!%2!a1+*#!

!IASTIAU>!;::750kk<1%>1+3kRA>RARZkk>7#%<IARc>RR>ARA!

] *12#+<,!\$>!^!a*)?!,!e>!EIAIIF!\$ / \$5,!\$C\$X,!#2<!\$G\$50!]12!*41:; *+5i!#881(2:5!1B!
4#2#3*4*2!:5:#:*3%*5! E@F,!JUJTJWS!

;::750<1%>1+3kRA>RAUakIRSUIA@R>IAIR>IARISUZ!

H*=!`*5*#8; !L*2:*+!EIAIJF!" ;!*2<(+%23!3+%7!1B!.; *!3*2<*+!7#?!3#7>!`*+*%D*;<!B+14!
;::750kk7*+*5*#8;>1+3!

`*7*::%,!">!,!^!_1BB4#2,!X>!]>!EIARUF!e)#55!8*%)%235!^!)*#&?!7%7*)%2*50!e*2<*+!<%57#+%?!%2!.; *!
8#5%21!%2<(5:+?>! ERF,!JUTSS>!!

X#;11,!->!a>!,!^!] *2&#;!G>!EIARZF! . +*#&%23!.; *!3)#55!8*%)%230!C771+:(2%?!B1+!.; *!1+3#2#P#:%12>
EZF,!JRRTJRW>!;::750kk<1%>1+3kRA>RRAUKML "TAIT

IARSTAARc!

G2%D*+5%?!1B!H;1*2%6!EIAIJF!\$1:; *+5!CD*+814*!\$1+*1!IAIJ!X(+D*?!`*71+>!
;::750kk==>7;1*2%6*;<(k8#+**+T%25%:(:*k41:; *+5T1D*+814*T41+*>;:4!

h*881,

!

RR!

!

!

!

!

!

