

Legal orders of protection. If you have obtained or obtain a temporary restraining order or other no contact order against the alleged perpetrator from a criminal, civil, or tribal court, you may provide such information to the Title IX Coordinator or Campus Safety Coordinator. If provided, the University can work with you on appropriate safety precautions to help you take full advantage of the protections granted by the order.

Requesting changes to your current situation or other supportive measures. The Title IX Coordinator or Campus Safety Coordinator will contact you to discuss the availability of supportive measures, such as changes to your academic or working situation. The University will coordinate the effective implementation of such supportive measures to the extent that they are reasonably available, regardless of whether you choose to file a formal complaint or report the incident to local law enforcement.

Preservation of evidence. It is extremely important that you preserve evidence as it may be necessary to prove the complaint you are making or needed to obtain a protection order. In the case of physical violence, including sexual assault, dating violence, and domestic violence, you should go directly to the emergency room and should not bathe, urinate, douche, brush teeth, drink liquids, or change clothes until after you are examined and, if necessary and you so choose, a rape examination is completed by a trained forensic professional at the hospital. Having a forensic examination does not obligate you to file criminal charges. Evidence in electronic formats should also be retained (e.g., text messages, emails, photos, social media posts, screenshots, etc.). This type of evidence is important and may be the only available evidence in cases of sexual harassment or stalking. To find a location near you that performs sexual assault forensic exams, you may call the National Sexual Assault Hotline at (800) 656-HOPE (4673) or talk to your local sexual assault service provider by visiting <https://centers.rainn.org/>.

The University's _____ governs complaints of sex discrimination, including sexual harassment, sexual assault, domestic violence, dating violence, and stalking. The policy's Grievance Process:

- Provides a prompt, fair, and impartial investigation and resolution of complaints using a preponderance of the evidence standard, meaning it is more likely than not that the alleged conduct occurred.
- Is carried out by University officials who receive annual training on issues related to sex discrimination, domestic violence, dating violence, sexual assault, and stalking; the scope of the University's education programs or activities; how to conduct an investigation and hearing process that protects the safety of victims and promotes accountability; and how to serve impartially, including avoiding prejudgment of the facts at issue, conflicts of interest, and bias.
- Allows both parties to have an advisor to accompany them to meetings related to the process, to advise the party on the process, and to conduct cross-examination for the party at a Formal Grievance Process hearing, if any.

The University does not limit your choice of advisor.

- Ensures that both parties are notified simultaneously in writing of the outcome of the investigation and resolution proceedings, the procedure to appeal the outcome, any change to the outcome that occurs before the outcome is final, and when such outcome becomes final.
- Prohibits any materially adverse action taken for the purpose of interfering with a person's rights or privileges secured by Title IX and its implementing regulations or because of a person's participation in a protected activity, which includes reporting an incident, participating in the grievance process, supporting a Complainant or Respondent, or assisting in providing information relevant to an investigation.
- Allows for the imposition of sanctions after a finding or admission of 0.302 0.1612 791 0 71

loveisrespect